Complaint 14

16. Supervisor Ric Davis Mistreatment of our Library Personnel:

Ethics

3.1 Code of Ethical Conduct The township board recognizes that to carry out its mission of service to the community, the township board, officials, employees and volunteers must earn the full confidence of the _____ Township community. The residents and taxpayers expect, and are entitled to, a local government that conducts its affairs in a fair, ethical, transparent and accountable manner. To accomplish these ends, the township board expects compliance with the following Code of Ethical Conduct: • In conducting their official duties, township officials and employees shall observe both the spirit and intent of all applicable laws, township ordinances, and township policies and procedures. • Township officials shall act in a fair, impartial manner. • Actions of officials and employees shall be consistent with the township's best interests, rather than for personal gain. • The township shall practice transparency in its affairs, unless there is a legal necessity for confidentiality. • Civility and respect will be demonstrated in all governance processes and in the delivering township programs and services.

3.28 Community Role Models Township officials, appointees, boards and commissions, employees and volunteers shall conduct themselves as role models for residents, business people and other stakeholders involved in public debate. Township board members shall support the maintenance of a positive and constructive workplace environment for township employees, and for citizens and businesses dealing with the township. Officials shall recognize their special role in dealings with township employees and shall in no way create the perception of inappropriate direction to staff.